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Beacon Behavioral and partners complies with applicable Federal civil rights laws and does not discriminate based on race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2)). Beacon Behavioral and partners does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

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### **Beacon Behavioral and Partners:**

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language assistance services to people whose primary language is not English, which may include:
  - Qualified interpreters
  - Information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact your local hospital or clinic administrator.

If you believe that Beacon Behavioral and partners has failed to provide these services or discriminated in another way based on race, color, national origin, age, disability, or sex, you can file a grievance with:

Privacy Officer (1557 Coordinator)  
14707 Perkins Rd.  
Baton Rouge, LA 70810  
844-857-8813  
[beaconbh.ethicspoint.com](http://beaconbh.ethicspoint.com)

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, your local hospital or clinic administrator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)  
Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>